Prafulla Chandra College

NAAC REACCREDITED

(Formerly City College Com.Dept.
South Kolkata Evening)

श्रद्धावान लभते ज्ञानम्

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Ref. No. :_____

Date :_____

31.01.2022

Notice

It is hereby notified that ICRA, on a recruitment drive has approached our college. They are looking forward to receiving applications from candidates with a decent academic track record (at least 50% marks in all board and university examinations upto M.Com). The recruitment procedure includes two-tired screening comprising written test followed by interview.

Willing students must revert within seven days to the following email id with an updated CV.

Email id for correspondence: placementcellpcc@gmail.com

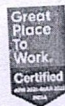Dr. Angshuman Mukhopadhyay

Convener

Placement Cell

Prafulla Chandra College

Principal
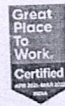Prafulla Chandra College
23/49, Gariahat Road
Kolkata-700029

CURRENT VACANCIES AT ICRA ANALYTICS LIMITED

Open for Employee Referral Programme

Team	Position	Location	Qualifications / Experience Required
Knowledge Services(Bulk hiring)	MIS	Kolkata	• Commerce graduate/ with MBA (Finance)/M. Com or equivalent qualification in Finance) • Preferably fresher or 0-3 years of business finance or other relevant experience
	MSS	Kolkata	• MBA (Finance)/M. Com or equivalent qualification in Finance • Prior knowledge (ESG related certifications) or experience on ESG preferable • Fresher or 0-3 years of business finance or related experience
	MA	Kolkata	• Postgraduate or graduate degree with an emphasis in finance, economics, accounting, math, or related quantitative field • 2-3 years of exposure to banking, credit, and/or financial industry • Background in structured finance and exposure in different Ratio analysis is a plus • Strong quantitative and technical skills along with a complex analytical problem-solving ability • Some experience in using financial technology application of quantitative methods, or database administration. • Strong working knowledge of Python, Excel and SQL Server **Technical Skills Required** Expertise in MS Excel. Should be well versed with MS Excel function groups
	ESG Analyst	Kolkata	Bachelor's degree or equivalent and/or experience in related discipline (Sustainability, corporate social responsibility (CSR), Sustainable Finance). Have a strong interest in ESG, CSR, Socially Responsible Investment (SRI) and/or sustainable development. Previous work experience in a related field is a plus. • Collect and analyse all relevant Environmental, Social & Governance (ESG) information of companies that are part of the different covered industry sectors • Establish relevant contacts with companies and their various stakeholders to obtain additional ESG information • Analyse and rate the ESG performance of companies and compare against sector and regional peers • Identify and monitor challenges and trends of the covered sectors, establishing deep sector specific subject matter expertise
	ESG Research Manager	Kolkata	As part of the Environmental, Social & Governance (ESG) ESG Analytics team, the Research Manager will be responsible for scientific and technical leadership over the pole and for managing the ESG research activities associated to the pole. Bachelor's degree or equivalent and/or experience in related discipline (Sustainability, corporate social responsibility (CSR), Sustainable Finance)

Around 3-4 years of work experience in a related field
Have a strong interest in ESG, CSR, Socially Responsible Investment (SRI) and/or sustainable development.

- Contribute and/or propose thought leadership initiative to promote visibility of company's relevant research within its stakeholder's community
- Maintain sector expertise within the pole, for expanding it and making it visible to internal and external stakeholders (clients, conferences, NGOs, etc)
- Expand the pole's knowledge and competencies, promote a culture of quality and information, develop their critical senses, their taste for research and analysis, and of having the satisfaction of a job well done

ESG Production Team Manager	Kolkata	Bachelor's degree or equivalent and/or experience in related discipline (Sustainability, corporate social responsibility (CSR), Sustainable Finance) The Production Team Manager (PTM) has a key role to organize and follow-up the production for the team and to support talent management in terms of team cohesion, training, tutoring and day-today support on production aspect. Another key role is reporting on team performance and skills development (to the Research Manager) and on production performance (to the ESG ROM) Bachelor's degree or equivalent and/or experience in related discipline (Sustainability, corporate social responsibility (CSR), Sustainable Finance) • Ensure that team members are meeting their research production targets • Have the primary ownership of the full life cycle of the production • Ensure coordination with the Talent Planning Manager and ESG ROM to ensure universe coverage and management is accurately defined and processed • Have a strong interest in ESG, CSR, Socially Responsible Investment (SRI) and/or sustainable development. Previous work experience in a related field is a plus. • Production management skills to organize the production and the reporting • Excellent team management skills to motivate people, enable team spirit and support the overall management of the team • Ensure that team members are meeting their research production targets • Have the primary ownership of the full life cycle of the production Assist the Research Manager (RM) in the organisation and delivery of onboarding training, tutoring, knowledge enhancements, competency monitoring and development plans	
Fixed Income	Analyst	Mumbai	• Candidate with 0-3 years of experience in Fixed Income market Structured products with following skills Experience in Fixed income market & Structured product • MBA Finance/CFA qualification, with a basic degree in Engineering, Statistics, and financial engineering with an outstanding academic record

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			• Experience in Fixed income market & Structured product • Versatile in derivative and option maths and calculation
Financial Services Risk Solutions & Analytics	Analyst	Mumbai	• Candidate with 2-4 years of experience in Financial credit risk management with the following domain knowledge • CA/MBA qualification, with a basic degree in Economics, Engineering, Statistics or Commerce with an outstanding academic record • Execution – Data analysis, sector specific research study & assistance in preparation and delivery of presentations & reports • Product development support for credit risk and ECL models • Ability to apply knowledge on Credit Risk, Basel II/III and ICAAP to specific risk management assignments • Data handling in Excel (Using Add-ins in Excel such as Stats, Maths and data Pivots) for analysing large credit data sets ▪ Basic working knowledge of Statistical techniques in Credit Risk
Grading	Analyst	Kolkata	**Education -** MBA finance / CA/CFA/ CMA **Experience -** Grading Services Experience (1-2 years) • Analyzing financial statements, performance and trend analysis for assessing the creditworthiness of the company • Independently handling rating assignments for entities of varying sizes and preparing reports and rationale for the assigned ratings • Preparing rating report by including the profile of the rated company, key rating considerations, credit risk assessment, ratio analysis like proficiency, turnover & solvency, financial projection/modelling, operational & industry analysis • Adhering to standard operating procedures & policies
	Sales (Senior)	Mumbai	**Education –** MBA preferred **Experience -** 8/10 years of experience in selling SME Rating/Grading. • Excellent contacts and relationship with Banks • Consultative selling experience • Experience of managing a sales team (PAN India) • Experience of handing PSU Bank as clients • MBA preferred
	Sales (Junior)	Noida	**Education –** MBA preferred **Experience –** 4-5 yrs of experience in selling SME Rating/Grading to Corporates • 4/5 years • Excellent contacts and relationship with Banks • Consultative selling experience • Experience of handing PSU Bank as clients
IT(Bulk Hiring)	Junior Software Developer	Kolkata	**Education:** M-Tech, BE/B-Tech, MCA, BSE-IT, BCA **Experience:** 0 to 2 years **Key Skills:** Clear understanding of object-oriented concepts, Asp .Net, SQL Server 2005 and above, Knowledge of JQuery and JavaScript

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Full Stack Developer	Kolkata	**Education:** M-Tech, BE/B-Tech, MCA
		Experience – 2-4 yrs
		• Strong Practical Knowledge in OOPs
		• Strong Hands-on Experience in C# .Net
		• Hands on Experience in Web API
		• Strong Experience in consuming Web Services
		• Knowledge or Hands on experience with .Net Core – Added Advantage
		• Creating node modules packages for re-usability – Added Advantage
		• Familiar with Test Framework and Test Runner (e.g. Jasmine, Karma) – Added Advantage 8. Experience in Angular 2+, CSS, SASS, jQuery, JavaScript.
QA Automation Engineer	Kolkata	**Education:** BE/B-Tech, MCA
		• Minimum of 3-5 years of experience in software testing with 2-3 years of experience in developing automation scripts using Selenium WebDriver.
		• 1+ years development experience, preferably with an object-oriented programming or scripting language - Java/JavaScript/Python/C#
		• Good knowledge of Web Services.
		• Working knowledge of web technologies including basic knowledge HTML, CSS, JavaScript, and DOM
		• Experience in QA Methodologies - Agile preferred
		• Working knowledge of defect tracking software (JIRA preferred)
		• Working knowledge of database (e.g., MSSQL, Oracle, MYSQL)
Delivery Manager	Mumbai	**Education:** BE/B-Tech, MCA
		• 8-10 yrs of exp with Crystal Reports or any other reporting tool
		• ASP .NET, VB .Net ADO .Net
		• MVC, IIS 7.0 and above
		• Oracle 11g and above
		• MS SQL Server
		• A very good understanding of Javascript and related technologies like JQuery, JQuery based frameworks for UI, charting and dashboards and JSON